

Suffolk County Police Department

NY LE Policy Manual

MISSION STATEMENT

PURPOSE

To describe the organization's purpose and reason for existence. To identify the goals of the organization to those outside the organization as well as to members of the organization.

POLICY

The Suffolk County Police Department considers itself to be a part of each community that we serve and we strive to protect the lives, property and rights of all the residents of Suffolk County, to maintain order and to enforce the law ethically, with impartiality and fairness for all. Our Department is committed to excellence in all that we say and do and we endeavor to engage in the highest level of professional conduct at all times. We are dedicated to the people, traditions and diversity of our county and we are committed to adapting to continue to provide outstanding service as Suffolk County continues to change.

The Suffolk County Police Department's guiding principles are:

- Professionalism - members of our Department will conduct themselves in a manner consistent with the very highest professional standards of law enforcement. Professionalism in law enforcement encompasses many elements including altruism, respect, caring, compassion, communication with all, leadership and responsibility.
- Excellence - excellence is not an achievement, but rather an ongoing and continual process. Our Department will continue to leverage upon past successes and work with the communities we serve to find innovative ways to achieve the very highest level of quality in service to all, always seeking improvement and never being satisfied with the status quo.
- Community - our Department recognizes that the diversity of the communities we serve is a major factor in making Suffolk County a great place to live and raise a family. We embrace this diversity and strive to serve holistically and inclusively with every resident of our county.
- Courage - members of our Department will exhibit physical and moral courage. Physical courage is continuing to perform our duties despite the risk or danger involved, overcoming fear to always protect those that we serve despite personal peril. Moral courage is the continual adherence to integrity when it is often more convenient to do otherwise, always placing good character ahead of expediency and consistently doing what is right ahead of what is easy.
- Communication - it is virtually impossible to adequately assist people if you are unable to communicate with them. Our Department is committed to communicating in the most effective manner with every resident of and visitor to our county.
- Integrity - our members will adhere to the highest moral and ethical standards and consistently seek to do what is right and just.
- Leadership - every member of our Department should display leadership traits by providing purpose, direction and motivation while working to accomplish our mission and better our Department. Our members should be leaders in the community and

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among our peers, always encouraging others to strive for greatness and leading by example.

- Responsibility - our members have a responsibility to always provide the best possible service during each and every encounter with a resident of our county. We have a responsibility to go above and beyond to help people and a strong responsibility to consistently do what is right and proper at all times. Law enforcement has the moral responsibility to be a reliable and trusted source of help to those in need whatever the circumstances.